

**PALERMO UNION ELEMENTARY SCHOOL DISTRICT  
2024-2025 CLASSIFIED SALARY SCHEDULE**

CLASS		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9-12	STEP 13-15	STEP 16-18	STEP 19-21	STEP 22-24	STEP 25-27	STEP 28-30
1	Hourly	17.44	17.44	17.44	17.44	17.44	18.00	18.66	19.28	19.88	20.46	21.03	21.61	22.20	22.77	23.45
2	Hourly	17.44	17.44	17.44	17.44	17.84	18.47	19.10	19.79	20.34	20.96	21.54	22.16	22.73	23.35	24.03
3	Hourly	17.44	17.44	17.44	17.67	18.30	18.93	19.59	20.27	20.89	21.50	22.12	22.70	23.32	23.92	24.65
4	Hourly	17.44	17.44	17.49	18.10	18.75	19.39	20.07	20.80	21.38	22.03	22.65	23.26	23.89	24.51	25.26
5	Hourly	17.44	17.44	17.93	18.55	19.19	19.88	20.58	21.29	21.92	22.58	23.20	23.84	24.48	25.11	25.86
6	Hourly	17.44	17.74	18.39	19.01	19.70	20.36	21.08	21.82	22.47	23.14	23.77	24.44	25.10	25.75	26.53
7	Hourly	18.25	18.53	18.83	19.52	20.20	20.90	21.62	22.38	23.05	23.72	24.42	25.04	25.73	26.36	27.22
8	Hourly	18.53	18.93	19.32	19.98	20.68	21.39	22.16	22.94	23.63	24.30	24.99	25.69	26.36	27.06	27.88
9	Hourly	18.76	19.10	19.80	20.48	21.22	21.93	22.71	23.52	24.21	24.91	25.62	26.31	27.01	27.76	28.58
10	Hourly	18.96	19.59	20.28	21.01	21.74	22.51	23.31	24.12	24.85	25.55	26.26	26.99	27.75	28.48	29.32
11	Hourly	19.42	20.08	20.82	21.53	22.29	23.06	23.86	24.68	25.43	26.20	26.93	27.67	28.40	29.14	30.01
12	Hourly	19.90	20.59	21.30	22.06	22.81	23.62	24.44	25.30	26.05	26.82	27.55	28.31	29.09	29.85	30.74
13	Hourly	20.39	21.10	21.85	22.61	23.40	24.21	25.03	25.94	26.71	27.49	28.27	29.07	29.85	30.61	31.53
14	Hourly	20.90	21.63	22.38	23.16	23.97	24.84	25.68	26.57	27.36	28.16	28.97	29.76	30.57	31.37	32.31
15	Hourly	21.43	22.17	22.96	23.75	24.60	25.46	26.33	27.28	28.09	28.90	29.72	30.54	31.37	32.19	33.13
16	Hourly	21.95	22.73	23.54	24.35	25.21	26.09	26.99	27.91	28.78	29.60	30.45	31.29	32.13	32.95	33.94
17	Hourly	22.53	23.32	24.14	24.97	25.85	26.76	27.70	28.66	29.50	30.37	31.26	32.10	32.95	33.82	34.84
18	Hourly	23.11	23.90	24.75	25.60	26.51	27.42	28.38	29.38	30.27	31.15	32.01	32.91	33.80	34.68	35.71
19	Hourly	23.68	24.49	25.37	26.24	27.15	28.12	29.10	30.14	31.02	31.91	32.82	33.74	34.64	35.53	36.60
20	Hourly	24.25	25.11	26.00	26.92	27.84	28.82	29.85	30.89	31.81	32.74	33.68	34.57	35.51	36.44	37.52
21	Hourly	26.99	27.80	28.78	29.78	30.83	31.89	33.01	34.16	35.20	36.24	37.35	38.46	39.59	40.80	42.01

Revised to include 4.0% increase effective 7/01/2023

		<b>NO LONGER USED 11.19.21</b>	
<b>CLASS</b>	<b>POSITIONS</b>	<b>CLASS</b>	<b>POSITIONS</b>
1	Cafeteria Aide	1	PIP Child Aide
4	Cafeteria Helper	2	Family Advocate
5	Library Technician	3	Cafeteria Cashier, School Site Liaison
6	Cook,	4	Reading Intervention Aide, Academic Tutor, Instructional Aide - Child Development Prgm
7	Instructional Aide	5	Bilingual Family Advocate, Case Management, Technician, Computer Technician, Program Services Secretary
8	Health/Office Clerk, Instructional Aide (Bilingual), Early Child Development Instructional Aide	6	
9	Instructional Aide-In House Suspension (4-8)	8	Clerk Typist
11	Attendance/Health Aide, Instructional Aide K-8 Special Education-Intervention Asst.	10	Health Aide
12	Custodian I/Groundskeeper, Custodian I, Van Driver	11	Cafeteria Manager, Clerk Typist/Attendance Technician,
14	School Secretary, Attendance Technician II, Child Development Program Admin Secretary	16	Business Services Technician, Labor Compliance Technician, Principal's Secretary
15	Custodian Maintenance, Computer Maintenance Technician I		
16	Bus Driver		
18	Bus Driver (Instructor)/Lead Bus Driver		
19	District Maintenance		
20	Computer Maintenance Technician II, Accounts Payable Clerk/Attendance/Data Processor		
21	Chief Mechanic		

1 Substitutes are paid at Step 1 of the position in which they are substituting. When the Director of Maintenance & Operations is absent more than 5 consecutive days, the replacement will receive compensation 2 classes above their regular salary placement for the duration of the absence.

Current regular employees who substitute temporarily in a position in a higher salary range will be paid at their current step in the salary range two ranges higher unless the first step of the range being substituted in is higher pay, in which case the employee will receive that higher pay for the substitute work.